



JOB DESCRIPTION

LARGE ANIMAL CAREGIVER

Established in 1992, PIGS Animal Sanctuary ("PAS") is a 56-acre refuge for abandoned farm and companion animals. PAS specializes in the care of miniature and domestic pigs, but also provides a safe home to other species, including, cats, dogs, horses, donkeys, goats, chickens, turkeys, llamas and cattle. PAS is a registered 501(c)3 nonprofit organization.

POSITION TITLE: Large Animal Caregiver

REPORTS TO: Farm Manager

CLASSIFICATION: Nonexempt, Full Time or Part Time

SUMMARY:

The Large Animal Caregiver is responsible for Gold Standard humane animal care, including the tasks associated with providing a safe, clean, and healthy living environment for every species in residence at PAS.

ESSENTIAL DUTIES & FUNCTIONS:

1. Animal Care
 - a. Provide high-quality and innovative animal care at Gold Standard humane levels
 - b. Participate in the efficient and effective day-to-day operation of PAS
 - c. Follow sanitation, animal care, maintenance policies, standard operating procedures (SOPs), and schedules
 - d. Maintain and keep current all medical, feeding, and care logs included in shelter/sanctuary resident care
 - e. Follow all applicable state and local laws, regulations, and codes
2. Facility Care
 - a. Follow best practice protocols to clean and maintain grounds, enclosures, and general areas
 - b. Stock necessary supplies and equipment
 - c. Maintain equipment and tools in good working condition, report equipment or supply needs to supervisor
 - d. Maintain work and general areas in a safe and organized manner
3. People Care
 - a. Provide quality customer service to supporters, donors, volunteers, and staff while actively promoting PAS's mission, services, programs, and events
4. Additional Duties
 - a. Take photos or videos as requested by supervisor
 - b. Provide support or coverage in other areas of operation as needed
 - c. Undertake additional tasks as directed by supervisor
5. Safety
 - a. Ensure a safe work environment; follow safety guidelines and model safe work practices
 - b. Take immediate action to address any safety concerns
 - c. Maintain safe animal, equipment, tools, and materials handling practices

PHYSICAL REQUIREMENTS & WORK ENVIRONMENT

1. Position requires vigorous, sustained physical work in all weather conditions
2. Work is performed indoors and outdoors in an active farm setting, both alone and with other staff
3. Frequent bending, reaching, kneeling, climbing stairs, walking, and standing while performing job functions
4. Regular, repeated lifting of up to 50 pounds

REPORTING RELATIONSHIPS & CONTACTS

Reports to Farm Manager

QUALIFICATIONS (REQUIRED)

1. High school diploma or equivalent
2. Available to work weekends, holiday shifts, and overtime as needed
3. Must live within 30 minutes of PAS
4. Must possess a valid driver's license

KNOWLEDGE, SKILLS, & ABILITIES

1. Commitment to the mission, values, goals, and success of PIGS Animal Sanctuary
2. Highly motivated, strong work ethic, outgoing, polite, and professional manner
3. Team player, able to work in a fast-paced environment and multi-task
4. Compassion for animals, comfortable working in a farm sanctuary environment, willing to accommodate animals in the work place
5. Knowledge of livestock species and companion animal breeds and behavior helpful
6. Have basic working knowledge of intake, receiving, and adoption outcome procedures
7. Ability to read and comprehend instructions, correspondence, and memos

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